

St. Paul's Episcopal Church



2021 ANNUAL REPORT



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Staff and Church Leadership

CLERGY

The Rev. Oran E. Warder
Rector

The Rev. Jenni Ovenstone
Senior Associate Rector

The Rev. Alyse E. Viggiano
Associate Rector

Joanna Unangst
Seminarian

Kurt Unangst
Seminarian

James Pickett
Seminarian

STAFF

Maria Halloran
Director of Operations

Eric Schnobrick
Minister of Music

Lillian Hardaway
Minister of Youth, Children, and Families

Laura Rose
Events Coordinator

Laura Simmons
Director of the Lazarus Ministry

Adriano Spampanato
Organist-in-Residence

ST. PAUL'S EPISCOPAL PRESCHOOL

Kristin Teeters
Head of School

Candi Sparrow
Preschool Manager

SPEP SCHOOL BOARD

Andrew Lund (*Chair*)
Cari Steiner (*Vice-Chair*)
Catherine Linskey (*Secretary*)

Jim Wallace (*Treasurer*)
Catherine Schmidt

Katherine Murphy
Don Lefevé

Jenni Ovenstone
Kristin Teeters

VESTRY

Anne Ayres
Senior Warden

Jim Morrell
Junior Warden

Larry Campbell
Parish Treasurer

Karen Grane
Assistant Treasurer

Jennifer Adams
At-Large Officer

Julian Burke
Register

Clark Bavin
Andrew Blair
Cindy Brack
Dale Cloyd

Talley Fulghum
Catherine Linskey

Andrew Lund
Anthony Marasco

Lesley Markham
Cathy Sachs
Dede Stanko
Lisa Walsh
Ann Webb

ST. PAUL'S FOUNDATION

John Siegel
President

Joseph Thomas
Treasurer

Suzanne Brock
Secretary

Tim Adams
David Ayres
Tim Belevetz
John Keppler
Sarah Knutson
Saint Pollard

A Letter from the Senior Warden and the Rector

The Epiphany Blessing



May Christ, the son of God, be manifest in you, that your lives may be a light to the world; and the blessing of God Almighty, the Father, the Son, and the Holy Spirit, be amongst you, and remain with you always. Amen



Dear People of St. Paul's,

We write this letter in the waning days of Epiphany – the light of Christ has come into the world once again and as the celebration of a new year draws to a close, we begin to prepare our hearts and minds for the season of Lent. And we, as we do each year, reflect on the year that has passed in our yearly Annual Report publication.



It will be a great challenge to tie 2021 with a neat bow; it was a most unusual 365 days.

Around each corner there were fits and starts, small steps toward normalcy and, what felt like, large slides back towards isolated pandemic life. After virtual and outdoor worship, St. Paul's regathered inside our beautiful Sanctuary for the first time in over a year, masked and distanced, in May of 2021. Indoor worship continued for the remainder of 2021 with ever-changing guidelines. Adult Forums and coffee hours resumed in the fall along with children's programming and youth group. And just as everything began to sync into an old familiar pattern - Omicron. Christmas saw rising cases and anxiety; things changed once again.



Through all the twists and turns, around every unpredictable corner, the light that shines from the people of St. Paul's continues to be a light in the world to the glory of God. This annual report tells the story of the love the people of St. Paul's have for God, for this church community, and for our neighbors in need. In times of great uncertainty the parishioners of St. Paul's are supporting the programs and ministries that sustain our lives and serve others. And because of this support St. Paul's is thriving. Our budget is growing, we are fully staffed, the St. Paul's Preschool is a bustling hub of activity, our buildings are very carefully, thoughtfully, and proactively maintained, and our outreach programs are multiplying.



Thank you so much for all that you do; we are so grateful for the support of this faithful community. We rejoice each day for the blessings of this life but most especially for the gift you are to St. Paul's.



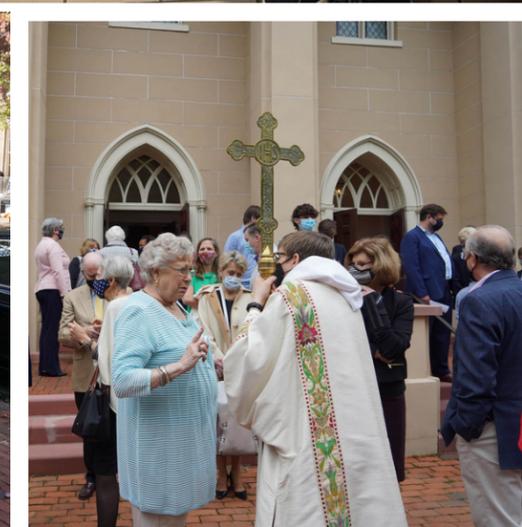
Faithfully,



The Rev. Oran Warder
Rector

Mrs. Anne O. Ayres
Senior Warden





YOUR LIVES...

MAY BE A LIGHT TO THE WORLD.

From the Archives...

A Photographic Puzzle



Corinne Marasco



This photograph of the St. Paul's Children's Choir recently arrived, bringing a mystery with it. Who's in the photograph? Where are they now? What year was the picture taken? Was it taken for a specific occasion? Here are some clues:

1. The hymn board in the upper left indicates the choir is standing on the right side of the sanctuary.
2. The group is pictured in front of what is now the chapel entrance. What was the purpose of the altar behind them?
3. The style of the robes suggests that the photograph was likely taken in the 1960s. Only the girls are wearing choral caps.



The intrinsic value of the photograph is that those pictured can be recognized and remembered by future generations. By sharing it here, I hope that the members of the choir can be identified.

Please send your best guesses to archives@stpaulsalexandria.com.

Neighborhood News

St. Paul's holds a special place in the hearts of many and given its unique surroundings in Old Town, Alexandria neighbors feel a special connection to this place as well. We received the following letter from one of our neighbors who experienced St. Paul's in a way that not too many others have...

December 14, 2021

Dear Neighbors,

I live just a few doors away on S. Pitt. I am not a church member, but my dog, Irie, has had a special relationship with St. Paul's. This past June he was diagnosed with canine cancer in the left front leg.

As the disease progressed, Irie began demonstrating a behavior that I still find perplexing. On our walks he pulled me up the front steps of the church and would lay down in front of the doors. He had never done this before. He would stay there for a short time and then we would leave. This went on sporadically for several months.

In recent weeks it became much harder for Irie to walk, but he still felt the pull of the church. Our visits became daily, at 5 a.m. I didn't know what was calling him, but I felt it was something important. So I turned it into a short devotional time for both of us as I reflected on my own faith, and recited the Lord's Prayer (to him and myself).

When the church recently held its annual Blessing of the Pets, Irie was among those who attended, hobbling the short distance on the three legs still working. Your ministerial staff was most welcoming, as I had mentioned Irie's mysterious behavior to them previously. I've enclosed a photo from that day.

Irie's battle with cancer ended this past Monday. He passed peacefully, no longer able to make it to his morning church visits.

As I said, I don't know why this ritual was so important to him. But he clearly found some connection that gave him a unique form of rest. In some way, it became important to me too.

I'd like to express my appreciation for the strange role your church door played in helping his soul find some peace in his last days. I like to think that his spirit now resides at least partly inside that door.



Seeking the Welfare of the City

Investing in Restorative Economics in Alexandria



Oran Warder

Rector's Note: What follows is Part III of a three-part St. Paul's parish outreach proposal (Part I of the proposal can be found on pages 12-14 of the Fall 2021 Epistle Magazine and Part II can be found on pages 8- 9 of the Advent 2021 Epistle Magazine. Both editions of the magazine can be accessed on the parish website stpaulsalexandria.com). After a brief overview, this third and final article highlights the acceptance of the proposal by the St. Paul's Vestry at its January meeting and the next steps in its implementation.

**Seek the welfare of the city where I have sent you...for in its welfare you will find your welfare
Jeremiah 29:7**

Biblical Context

In many ways the book Jeremiah is an odd place to look for inspiration. Remember that Jeremiah is the prophet of the exile. He is known as the lamenting prophet, the *woe is me* prophet, the *please choose someone else* prophet, and with good reason. God's people had been unfaithful; they abandoned their covenant with God and turned against God and one another. As a result, they came to believe, they were conquered by the Babylonian Empire. It was bad enough being overrun by a foreign enemy. They lost their homes, their wealth, and eventually even the Temple (God's very home on earth). Furthering the humiliation, they were forced to leave Israel and were captive in Babylon. Some of the saddest text in the Bible comes from this period in the history of God's people. One example is Psalm 137 - this is my paraphrase of that text:

It is to these beleaguered people that Jeremiah is reluctantly called to proclaim God's word. His message to them is quite simple: we cannot cling to our status as victims, we have some responsibility for our current situation. We cannot hold on to hatred toward those who oppress us and we have some responsibility for improving our current situation. Hearing Jeremiah's message the people are confused: *so what are we to do?* And God answers: *Seek the welfare of the city where I have sent you...for in its welfare you will find your welfare.*

This piece of biblical wisdom and truth continues to be a lesson that God's people struggle to fully embrace. We are interconnected and interdependent and our welfare does indeed depend on the welfare of others. Without awareness of this connection we are ever in the destructive cycle of either being victims or being oppressors.

Parish Context

Blessedly our forebears in this parish entrusted us with a legacy of seeking the welfare of our community. We know these stories, they are part of our history and part of our DNA as a congregation. They speak of how, in responding to God's call to serve our community, the people of St. Paul's have become aware of a particular need or injustice to be addressed, brought together people and resources to begin addressing the situation, and in many instances these responses have grown and flourished to take on a life of their own. Just one example is the story of Miss Julia Johns. In 1872 Julia noticed a huge disparity in healthcare of the citizens of Alexandria. Those who could afford it could have a doctor come to their house. Those who could not, mostly immigrants and low wage workers in the many industries along the riverfront, were left to struggle. Miss Julia called this group the *respectable laboring class*. Julia knew, as a person of faith, and as a person of reason, that taking care of our neighbors benefited everyone. And in spite of the fact that she, as a woman, was not permitted to serve on the vestry of St. Paul's in that day, as the daughter of the Bishop of Virginia, she possessed the power of influence and persuasion. She gathered interested people and resources and secured the use of a townhouse on the 500 block of Duke Street and Alexandria's first residential hospital was established.

I am confident that our St. Paul's forebears were simply trying to be faithful disciples and attempting to address the needs of the community. I am fairly certain that they were unaware that they would be establishing an institution that continues to serve their mission to this day. Yet another example of the truth of Jeremiah's prophecy, *Seek the welfare of the city where I have sent you...for in its welfare you will find your welfare.*

The Proposal

This parish outreach proposal seeks to be an investment in restorative economics in Alexandria. It is modeled after the microeconomic enterprises that have been so successful in the developing world and seeks to apply these principles to our local context. There are essentially three components: 1) Access to much needed capital to start and maintain a small business enterprise (usually very small amounts that are given as low or no interest loans); 2) Intentional education and training (groups formed to share best practices and engage in problem solving); 3) Mutual support and accountability (groups meet regularly and are deeply interconnected - making, or not making, payments on an individual loan directly impacts the livelihood of other group members). Relationships are key to success and the results are often transformational for individuals, for families, and for whole communities.

We have found an experienced and enthusiastic partner for this project in the Latino Economic Development Corporation of Washington, DC (LEDC). This organization has already well established the training, education, and relationship-building components of our proposal. Furthermore, they already have the mechanisms in place to grant and service the loans that we will make. While LEDC is not currently engaged in the Alexandria community they have been exploring how to do just that. LEDC was originally established to serve the Latino Community but its mission has expanded to include all underserved communities. Our research confirms the legitimacy and effectiveness of their work, their success in serving their mission, and their ability to both attract and retain national corporate funding. Our research also confirms that those served by LEDC in local communities are a reflection of the actual demographics of the underserved population of that particular community.

In our partnership we will help promote the program and the small businesses we are supporting, collaborate to identify both potential clients and program volunteers, and provide funding for the services provided by LEDC. LEDC will provide small business technical assistance services, credit-building programs and access to capital to underserved residents and entrepreneurs in the city of Alexandria.

Good News!

Responding to Parts I & II of this series, two anonymous parish donors have come forward, independently, and between them have pledged to fund all three years of this proposal. Additional donations have also been made. We are so grateful for this outpouring of support.

With this news, at its January meeting, the St. Paul's Vestry voted unanimously to approve this project and enter into a partnership with LEDC. A Memorandum of Understanding has been signed for an initial term of three years. This exciting new outreach project has begun.

Stayed tuned for more news about this exciting new outreach program. You can find updates and hear about opportunities to get involved in our monthly outreach email which goes out on the first Thursday of each month.

St. Paul's Lazarus Ministry

2021 -- Year in Review



Laura Simmons

2021 was another challenging year for the clients of the Lazarus Ministry due to the Covid pandemic. Volunteers continued to help people working from home, often six days a week due to the large number of callers. Our client base is made up of the working poor, the disabled, the elderly, and those who have had personal difficulties, such as job loss or serious health issues. This group was the first to feel the negative financial impact from Covid and will be the last to recover.

Most clients we assisted in 2021 were new to the Lazarus Ministry. Over 50% of callers had never sought financial assistance from Lazarus, in fact the large majority of those were new to having to seek financial assistance from any group. Our clients are hardworking Uber/Lyft drivers, substitute teachers, restaurant and store workers, house cleaners and home care providers. These men and women are often depressed, anxious and, ashamed to have to ask for help. Many are immigrants who came to the United States for a better life and now find themselves unable to support their families. The volunteers at Lazarus do their best to ease their suffering and let them know they are not alone or abandoned.

The majority of time and funding in 2021 went to keeping families in their homes. The moratorium on evictions for renters financially impacted by Covid-19 was a great assistance to many of those who we serve. State and Federal Governments also provided rental assistance for our community through a variety of programs. We found ourselves often providing information and help with navigating court summons and the Rent Relief Program administered by Virginia, along with providing financial assistance.

The Lazarus Ministry helped low income, elderly, and disabled get into apartments. Through the Housing Choice Voucher Program, a program administered locally by the Alexandria Redevelopment & Housing Authority, qualifying residents receive vouchers based on income to assist with rent. While this program makes monthly rent affordable the security deposit is almost always a major stretch. A person who qualifies to only pay \$150 per month must still come up with a large security deposit, generally around \$2,000 or two months of market rate rent. The Lazarus Ministry is able to help get this security deposit paid and families can move into apartments with affordable rent.

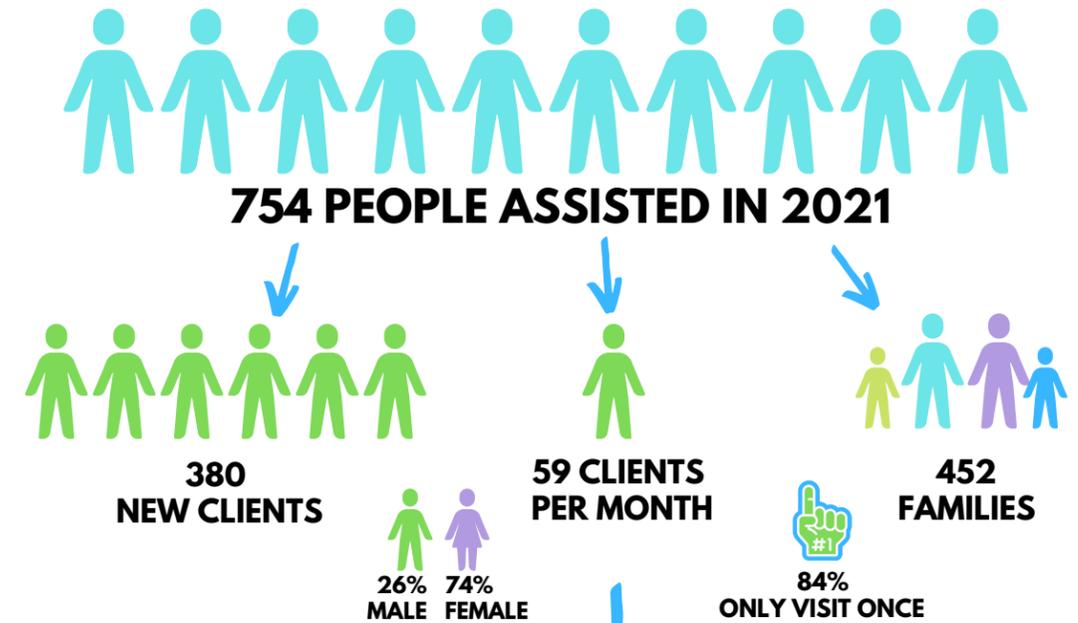
The Lazarus Ministry has two main groups to thank for helping make 2021 a success. First – the parishioners of St. Paul's. Donations received from the St. Paul's community meant Lazarus could increase the amount per bill that is covered. This increase makes a big difference in the diminishment of anxiety, stress, and fear of a client. You are truly providing blessings to so many in our community.

The second group is our amazing volunteers who managed to get the information needed through easy situations and many far more difficult ones. Some had to work around their own full time work schedules. Others had to learn new technologies. Sometimes the situation was so complicated that it took days to figure out, but they kept at it, providing comfort and support to the client. Our volunteers are our second blessing.

St. Paul's Lazarus Ministry

2021 -- Year in Review

Who do we help?



How do we help?



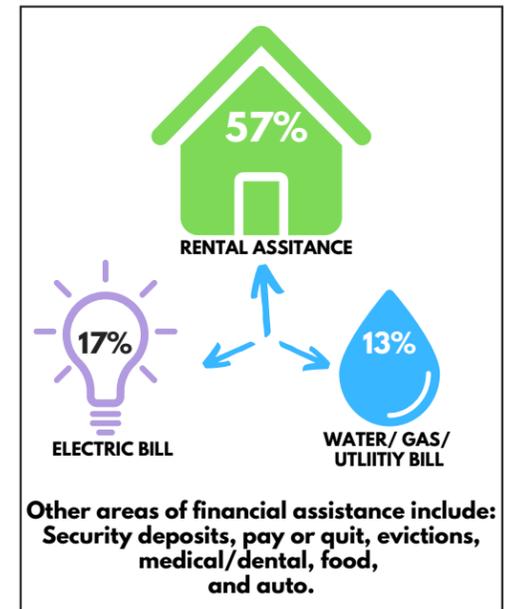
In 2021 the Lazarus Ministry assisted clients with funds from St. Paul's totaling **\$227,128.21.**

\$49,727.554 additional funding came from Alive! Alexandria



The Lazarus Ministry also received an endowed gift from a private donor that will provide an additional \$12,000 in funding per year.

The amazing generosity of our parishioners, coupled with big donors and grants, allowed us to fund an additional **\$10,000** per month in 2021.



What can I do?

THANK YOU VOLUNTEERS!

We have 16 Volunteers – all working from home, three who speak Spanish. We also worked closely with social workers from ACPS, CFNC, and Campagna Center, expanding our reach to residents in need. Interested in being a volunteer? Email Director of the Lazarus Ministry, Laura Simmons at lazarus@stpaulsalexandria.com



Your donations make the outreach work of the St. Paul's Lazarus Ministry possible. Donations can be made at any time through our website stpaulsalexandria.com/lazarus-ministry

Adult Formation

An Un-lonely Lent



The Rev. Jenni Ovenstone

The prayer book's Ash Wednesday exhortation* to enter into a holy Lent, and the ways we often speak about Lent in terms of our personal practices ("What are you giving up for Lent this year?" or "Are you taking on a new holy habit?") tend to frame the Lenten journey as internal, individual, private. And, certainly, Lent is a time for inner reflection, intention, and spiritual growth.

That can make the Lenten journey, if we dare to take it on, feel like a lonely one. And I'll confess, the last thing I'm looking for this Lent is loneliness.

So it is with a sense of hope and relief that I remember the season of Lent in the Church also is fundamentally about belonging and being in Christian community: Over time, a day or two of fasting before Easter for early Christians became a whole season, 40 days, of fasting, preparation, penitence, and prayer. Lent (which means "spring") became the season during which converts to the faith, the newest Christians, were prepared for baptism, full initiation into the Body of Christ. It was also the time when those "guilty of notorious sin," (again from the BCP's Lenten exhortation) -- people by and for whom trust, relationships and belonging had been broken -- could practice penance, make amends, and prepare to be restored fully again into the community of the faithful.

Lent, then, is a season for not only looking "in," but looking "out." It is a season for welcoming, recommitting to, reengaging, reconciling, and restoring one another in ways that enrich and sustain not only our individual lives of faith, but the vibrancy and faithfulness of our congregation and even the wider church. Lent is, at heart, the anti-lonely season!

And it comes at just the perfect time: After so much disruption to our common life over these past two years, and in the face of the distressing divisiveness and discord of our wider culture, don't we long for a sense of wholeness and well-being in community? Don't we desire to remember deep down who we really are and how much we belong together... and just "be"?

That is why St. Paul's is leaning and living into Lent this year by making belonging to, being in, and being community our main focus. Whether in-person or from home, the invitation is simple: let's come together through three experiences -- Sunday worship when we gather around God's table, our Lenten forum where we explore our deepest common identity in Christ, and Taizé Tuesdays where we can rest together in reflection and prayer through music and chant.

Whatever you have (or haven't) given up this year, or whatever holy habits you have taken on, perhaps consider these fundamental questions of community and connection, particularly with St. Paul's:

- How has this community sustained you during these difficult times?
- Are there ways of being in relationship that you long to find or find restored?
- Are there hurdles or hang-ups getting in the way of the deep connection you desire? What might you do in response?
- How does - and how can - your presence or your engagement with St. Paul's offer the very community and connection that others are longing for as they explore these questions alongside you?

Focusing on what we share means our Lenten journey towards Easter depends on each other. Our experience is qualitatively different because of each person's presence or engagement. Who we are and what we bring and offer to one another matter. The community connections simply are not the same without any one of us.

And perhaps that is the undoing of loneliness.

**... I invite you, therefore, in the name of the Church, to the observance of a holy Lent, by self-examination and repentance; by prayer, fasting, and self-denial; and by reading and meditating on God's holy Word. And, to make a right beginning of repentance, and as a mark of our mortal nature, let us now kneel before the Lord, our maker and redeemer. (Book of Common Prayer, p.265)*

Worship

What is multi-access to worship services?



The Rev. Alyse Viggiano

To have virtual worship or not to have virtual worship THAT is the question! And depending on who you talk to, the answer to said question is very varied.

Some extreme positions are as follows:

A total embrace of virtual church means a completely virtual experience. The congregation does not meet at all in-person, and online only. Via Zoom, they participate in a service which has developed over the pandemic to utilize the best of technology for an experience of God that is both new and traditional. It has provided a uniquely connected and convenient experience.



A supporting argument for virtual church is that it has enabled communities to be more inclusive, more available, and more connected to each other because there are no longer barriers to participation.



A complete rejection of virtual church means no virtual option at all. The congregation only meets in-person in order to participate in worship. Whether you're Evangelical or Episcopalian, the experience of God is both new and traditional. Gathered together, the experience is precious and only can be shared by being present at that particular moment in time.

A supporting argument for gathering only in-person is that virtual church has enabled communities to view worship as something transactional, nothing more than something to be consumed, and has diminished the meaning to be embodied as Christ in the world.

Now how does St. Paul's answer the question? Well, like good Episcopalians (Anglicans), we embrace it all. St. Paul's is a community that supports (and has always offered) multi-access to worship. There have always been different avenues to participate in worship (all are entirely valid), and virtual worship is simply another door to enter the church.

As one who once held the opinion, it is arrogant to assume that in-person worship is the ONLY channel for God. Grace is such that God works through any and all mediums to reach people where we are. So arguing over the best medium is avoiding the more vulnerable and formational question.

Madeleine L'Engle said in a commencement speech, "To be alive means to be open to hurt, to be vulnerable . . . to be vulnerable means that you have knowingly put yourself in a position where you quite possibly may be hurt. But unless you are vulnerable you are not alive."

The actual question to consider is "how does worship affect you?" Regardless of how one accesses worship, this is the question that takes seriously our relationship with God and whether we are allowing God to change us into who God imagines us to be.

When we worship, are we opening ourselves up to be enabled to see the face of Christ in everyone we meet? When we worship, are we working together to be the body of Christ in the world? When we worship, are we truly striving to be alive in Christ as Christ is alive in us?

However we access worship to participate in it, the truth of this mystery is found in considering what it means to be fully alive in Christ in order to embody the abundant love of God in the world.

St. Paul's Music Ministry

Tuesday is for Taizé this Lent



Eric Scnobrick

Before the world closed two years ago, we were ready to dive deeply into a practice of Taizé style services for the season of Lent. We hardly got to start before it was over. In the breath of time between diocese-wide cancelation of in-person services and the out and out closure of our buildings, we made the decision to create a recording of the service that we had planned to present that week. The grainy video from our darkened chapel still exists on the St. Paul's YouTube channel, buried under hundreds of other offerings presented since. The faces are just silhouettes bobbing in and out of candlelight, but the voices are all familiar.

I still check in on that video from time to time because the experience of filming it is still with me. At a time of fear and confusion, here were thirty-five mindful, focused minutes spent with a small but purposeful community. We were hardly more than two or three, but we were gathered together. Yes, we wanted to rush to capture something of this effort before the complete closures that we felt coming, and yes, I am glad that we created this video and offered it to our community. But I didn't realize what an important experience it was going to be for me. When everything else was uncertain, this small window of time existed, set apart. Sacred. And at least for me, when I was there it was all that existed.

I watched the video again as I was writing this article. Today there are 236 views, and I'm sure that at least 220 of those weren't me, so I have to believe that some of you connected with this as well. So I am beyond pleased that this practice has returned for Lent, albeit with a slightly different shape. Rather than simply offering this beautiful music interspersed with readings and prayers, the structure has been formalized to follow the Order for Compline. This service of night prayers, of trust in the Lord through darkness, is a fitting complement for the meditative music of Taizé. It has given us a structure for our reflection. It is a space both for prayer and for rest, to offer ourselves together with thanks and to thankfully receive blessing in return.

We are reminded at the end of our 5:00 service on Sundays that "What has been done has been done; what has not been done has not been done; let it be." These can be difficult words to embrace, and I need the weekly reminder to try. May Tuesday evenings this Lent be one more opportunity to practice, even for a few minutes. Sing with us throughout the entire service, or just sit and be – still. Watch the candles and reflect on this light in the darkness. Or close your eyes. We all carry our own practices and experiences, and we bring our own days into our evenings. But in this season, on these evenings, you are invited to come back into the church. Breathe. And let it be.

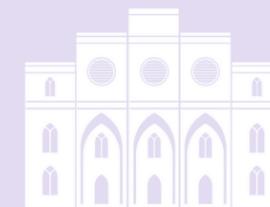
These services will continue every Tuesday evening at 7:30 until the end of Lent.

This past December, our Organist-in-Residence, Adriano Spampanato, took part in the Nadia and Lili Boulanger International Voice-Piano Competition in Paris. This biennial event unfolds over multiple rounds on multiple days, and asks teams of singers and pianists to perform programs of French and German art song for judges and audiences. We are so happy that Adriano and his performing partner, soprano Axelle Fanyo were awarded the Grand Prix de Duo Chant-Piano - the highest award in the competition. **Congratulations!**

Adriano Spampanato and Axelle Fanyo



HOLY WEEK & EASTER 2022



We are looking forward to gathering together, in person, in the sanctuary for Holy Week and Easter. The last time we were together in our church for Easter was 2019! As we have learned, this schedule is subject to change at any time. Please be sure to check our website, www.stpaulsalexandria.com for the latest schedules and worship guidelines. Look for the (☉) symbol next to services that will be livestreamed and recorded.

PALM SUNDAY APRIL 10, 2022

- 8:00 a.m. - Liturgy of the Palms, Rite I
- 9:00 a.m. - Liturgy of the Palms, service begins at Market Square
- 11:00 a.m. - Dramatic Reading of the Passion (☉)
- 5:00 p.m. - Liturgy of the Palms, Rite II

MAUNDY THURSDAY APRIL 14, 2022

- 7:30 p.m. - Liturgy with Eucharist and Stripping of the Altar (☉)

GOOD FRIDAY APRIL 15, 2022

- 7:30 a.m. - Good Friday Liturgy (☉)
- 12:00 p.m. - Joint Service with Christ Church
Held at Christ Church
- 5:30 p.m. - Family Stations of the Cross
- 7:30 p.m. - Traditional Stations of the Cross

HOLY SATURDAY APRIL 16, 2022

- 12:00 p.m. - Holy Saturday Liturgy in the Chapel (☉)

EASTER VIGIL APRIL 16, 2022

- 7:30 p.m. - The Great Vigil of Easter with Baptism

EASTER SUNDAY APRIL 17, 2022

- 6:30 a.m. - Sunrise Service at St. Paul's Cemetery
- 8:00 a.m. - Rite I Easter Eucharist
- 9:00 a.m. - Festival Eucharist Brass and Children's Sermon
- 11:00 a.m. - Festival Rite II Eucharist with Brass (☉)
- Please note, there is no 5:00 p.m. service on Easter.*



St. Paul's Episcopal Preschool

The Wheels on the Bus Go Round and Round... Kristin Teeters, Head of School



Thank You To Our Donors!

Not only is this one of preschoolers' favorite songs, at SPEP we are fortunate to have our very own bus – that literally travels all around the town. Whether it's picking up children in the morning, dropping them off at the end of the day or taking our older students (3s, 4s, and Ks) on weekly field trips, our bus provides SPEP students access to opportunities not many other preschoolers are able to enjoy during the school day. While Covid has put some limitations on where we can go, it hasn't stopped us!

We are so thankful for all of those who donated to the St. Paul's Episcopal Preschool Rise and Shine Fund. Started in 2021, this annual giving program supports the students at SPEP, helps ensure competitive salaries and professional development for our teachers and staff, and maintains the unique program offerings at our school including our beloved school bus.



Determined to continue to take advantage of all our region has to offer, SPEP teachers have traversed weekly all around the town, taking students to the National Cathedral, pumpkin patches, National Museum of the American Indian, Dyke Marsh, National Gallery of Art, Roosevelt Island, MLK Memorial, Oxon Hill Farm, and Krispy Kreme – to name just a few highlights!

Students visit Krispy Kreme (left) and the MLK Memorial (right)



And, our younger students (18months – 2 ½ years), who can't ride the bus quite yet also venture outside our school walls to visit the local fire station, tot lot, and corner mailbox; even a puddle stomping march around the block can be an adventure for our littlest ones!



While SPEP students are blessed with many adventures, our 60+ families, along with our 20-member staff, enhance not only our students' preschool experience but enrich the lives of others in our community. From chaperoning field trips and helping class teachers, contributing to St. Paul's Angel Tree and the SPEP Rise and Shine Fund, supporting Carpenter's Shelter residents, making Valentines for Sunrise, and sharing some of our programming with the St. Paul's Head Start class, our SPEP community is generous.

However, our families' greatest means of support is the continued belief in the value of what we do at SPEP each day. The commitment to SPEP is evident in our re-enrollment figures for '22-'23;

Kindergarteners enrolling in our inaugural Afternoon Program; great interest in our upcoming summer session; and families sharing with friends and neighbors that SPEP is the place to be! And, with the incredibly generous bequest from the Simmons estate, increasing our ability to offer even more Financial Aid, this gift will remove the financial barrier for many. With numerous tours given weekly and over 40 applications received to date, our '22- '23 year is poised for even more children to experience all that SPEP has to offer, at SPEP and all around the town!

Anonymous Donors
Elizabeth & George Bassett
Shellie Bentz
Andrew Blair
Duncan Blair
William Blumberg
Lisa Brock & Craig Miller (Thorney Point Foundation)
Katie Brossy
Maura Burchette
Chris Byrnes
Steve Callahan
Mary Calvert
Katherine Campbell
Tracy Castle
Janet Charlton
Megann Clarke
Anthony Coco
Laura Coda

Kim & Randy Davis
Lee & Ted Ellett
Michael Farnum
Talley Fulghum
Christina Gordon
Susan Harden
Bruce Hedman
Jonathan & Ryan Jachym
Collier Kelley
Edward Kidd
Donna Lefevre
Mari Lou Livingood (Community Foundation of Louisville)
Andrew & Caryn Lund
Sarah Mills
Nicole Morrell
Christopher Opie
David Osterndorf
Jennifer Ovenstone
Lorraine Partee
Kendall Pessala

Kathryn Phippen
Maura & Brandon Ross
Noemi Saavedra
Jane Schneble
Charlotte Simmons
Cindy Smith
Candi Sparrow
Nathaniel Spencer
Caroline Tabler
Kristin Teeters
Robin Turner
Cathy Tyler
Richard Ward
Barbara & Oran Warder
Anita Winsor
Nancy & Greg Woodford
Mary Kennon
Woodson & Miguel Ruiz

SPEP budget can be found on pg. 26



St. Paul's Children and Youth



Lillian Hardaway



This semester St. Paul's Sunday School will be exploring the Bible! Each week we will learn about a different book or section.

Children's Chapel is held on Sunday mornings during a part of the 11am service. Each week we gather, discuss what church season we are in, hear a story and talk about it, and say prayers.



Children's Chapel is also offered virtually each week and can be accessed on Youtube.



Save the date for
Vacation Bible School 2022!
June 20-24.

Registration will open in April

The first in-person youth confirmation class since March 2020 was on February, 6 2022. The class will last five weeks and the Bishop Visitation on April 24 will be an incredible celebration as many of St. Paul's Youth make a mature commitment to Christ.



The Youth Group continues to grow and meet on Sunday evenings and they are always full of food, laughter, and games. Many songs have been sung and riddles solved!

Service Projects- Saint Paul's youth group has made Christ House their Monday night meal 3 times in the past few months. This time of service not only lets us serve the community, it improves our cooking skills and allows us to reflect on the gifts that God has given us and how we can share them with our neighbors.

Saint Paul's was full of families during the Advent and Christmas seasons as we had Advent Wreath Making, Christmas Craft Days, Carol Sing-a-longs, the Christmas Pageant, and the Family Christmas Eve Services! We look forward to seeing more families in the Lent and Easter seasons at one of our many offerings.



Confirmation Quiz Answers (back cover): 1. A, 2. C, 3. D, 4. False



The Annual Meeting of St. Paul's Episcopal Church

Sunday, March 20, 2022 | 10 A.M. | In the Nave

Agenda

- Call to Order
- Opening Prayer
- Approval of 2020 Annual Meeting Minutes
- Vestry Advisory Ballot Results
- Review Vestry Election Procedures
- Vestry Election
- Report of the Rector
- Presentation of the 2022 Budget
- Report of The St. Paul's Episcopal Preschool
- Report of the St. Paul's Foundation
- The Necrology
- Adjourn (no later than 10:50 a.m.)

please note

Please note that as there was no annual meeting in 2021 due to the COVID-19 pandemic, all Vestry terms were extended by one year. The Class of 2023, elected on 2/23/20 as noted in the annual meeting minutes that follow, will serve through the annual meeting held in 2024.

2022 ANNUAL MEETING

2020 Minutes

CALL TO ORDER & OPENING PRAYER

At 10:02 a.m., the Rev. Oran Warder called to order the annual parish meeting, invited the congregation to sing the hymn Love Divine, All Loves Excelling, and led the parish in an opening prayer.

APPOINTMENTS

The Rev. Warder asked for a motion to appoint Duncan Blair as the Parliamentarian and Parish Chancellor and Andrew Lund as Recorder for the parish meeting. Stan Krejci moved that these appointments be accepted, Anne Ayres seconded, and the parish approved.

The Rev. Warder then asked for a motion to appoint Andrew Lund as parish representative to the new St. Paul's Episcopal Preschool. Stan Krejci moved that the appointment be accepted, Anne Ayres seconded, and the parish approved.

The Rev. Warder informed the parish of the 2019 appointments of Larry Campbell as Treasurer and Heather Hardy as Assistant Treasurer. These individuals serve in an ex officio capacity on the Vestry for a term not exceeding five years (they are both completing their first year).

RECOGNIZE AND THANK SPECIAL GUESTS FOR HVAC PROJECT WORK

The Rev. Warder recognized several guests that had contributed to recently completed the HVAC construction project. The individuals thanked were: Harry Braswell - General Contractor; Scot Hottel from Harvey Hottel; Taylor Chin from Kerns Group Architects; Evan Bjorndal from DesignTech Engineering; and Sean Sutherland from Rosemont Landscaping.

RECOGNIZE AND THANK THE PARISH HVAC COMMITTEE

The Rev. Warder thanked the members of the parish HVAC Committee: Sue Setliff, Chair; Anne Ayres; Lisa Eskew; Ruffin Tyler; Sarah Knutson; Matt Hollerbach; Jim Morrell; and Jim Kahl

RECOGNIZE AND THANK PARISH STAFF FOR HVAC PROJECT WORK

The Rev. Warder thanked parish staff for their work on the HVAC project. Special thanks were given to: Jennifer Hooff, Laura Rose, and Maria Halloran.

APPROVAL OF THE 2019 ANNUAL MEETING MINUTES

The Rev. Warder presented the minutes of the March 3, 2019 Annual Parish Meeting, as provided to the parish in the Annual Report. Stan Krejci moved that the minutes be accepted, Barbara Beach seconded, and the minutes were approved.

RECOGNITION & THANKS TO ST. PAUL'S VESTRY

The Rev. Warder recognized and thanked Vestry members for their service to the parish, including:

RETIRING VESTRY MEMBERS

Members of the Vestry whose terms expire this year and who will be serving as Tellers for the Vestry election include: Scott Broetzmann; Jane Cole; Charlie Harris; Geoff Johnson; Jim Norman; and Luke Strange.

2022 ANNUAL MEETING

2020 Minutes

EXECUTIVE COMMITTEE MEMBERS

The Executive Committee meets weekly to conduct the business of the parish and is comprised of Anne Ayres, Senior Warden; Jim Morrell, Junior Warden; Andrew Lund, Register; Jennifer Adams, At-Large Member; Larry Campbell, Treasurer; and Heather Hardy, Assistant Treasurer.

REMAINING VESTRY

Vestry members who are continuing their service to the parish, include the classes of 2021 (Jennifer Adams, Anne Ayres, Clark Bavin, Karen Grane, Cathy Sachs, and Lisa Walsh) and 2022 (Talley Fulghum, Catherine Linskey, Andrew Lund, Anthony Marasco, Lesley Markham, and Jim Morrell).

REVIEW OF REVISED VESTRY ELECTION PROCEDURES.

The Rev. Warder recognized Jim Kahl who reviewed the revised Vestry election procedures adopted in 2017, the advisory process, and to remind the parish that voting opportunities would be extended to after the 11:00 a.m. and the 5:00 p.m. services on the day of the Annual Meeting to allow greater participation; and, the election results would be announced by email as soon as they were available.

The Rev. Warder also offered special thanks to retiring Vestry class and former Vestry members who are helping with the Election - serving as tellers and working the polls throughout the day today including: John Cole; Lisa Eskew; Katherine Murphy; Jim Kahl; Churchill Hooff; and Matt Walsh.

REPORT OF THE NOMINATING COMMITTEE AND ANNOUNCEMENT OF THE RESULTS OF THE ADVISORY BALLOT FOR VESTRY ELECTION

Jim Norman, on behalf of the Vestry Nominating Committee, reviewed the advisory ballot results.

He introduced and thanked all candidates who offered themselves in service to St. Paul's and the Vestry. He explained that advisory ballots were mailed to all communicants in the parish. He reported that three candidates received a supermajority of the vote in the ballots cast: Cindy Brack, Julian Burke, and Dede Stanko.

The Rev. Warder asked for a motion to accept the results of the advisory ballots. Charlie Harris moved, Luke Strange seconded, and the parish approved. After asking if there were any additional nominations from the floor, and hearing none, the Rev. Warder received a motion from Anne Ayres and a second from Cindy Roscoe that the nominations be closed. The motion was approved by the parish.

The Rev. Warder instructed the parish to strike the names of Cindy Brack, Julian Burke, and Dede Stanko from the ballot, and to vote for three of the remaining four candidates: Andrew Blair, Dale Cloyd, Shannon Watson, and Anne Hepburn Webb. He reminded the parish that final results would be announced by email as soon as they were available.

A final list of the elected Vestry members, including the class of 2023, is provided in Addendum 1.

2022 ANNUAL MEETING

2020 Minutes

THANKS TO THE PARISH REPRESENTATIVES

The Rev. Warder recognized and thanked the various parish representatives found on page 15 of the Annual Report. Specific thanks were given to the following individuals: Parish Trustees-Duncan Blair, Suzanne Brock, Bo Miller, and Cathy Tyler. Further, the Rev. Warder also recognized and thanked Bob Steventon, our regional representative who has just been elected Vice-President of the Executive Board of the Diocese of Virginia

REPORT OF THE TREASURER AND PRESENTATION OF THE BUDGET

Larry Campbell provided an overview of the 2019 Operating Budget, the review of the 2020 Operating Budget, and a review of the St. Paul's Special Funds found on pages 22-23 of the Annual Report.

With respect to the 2019 Operating Budget, the parish realized a budget savings of \$58,353 due to some savings in the St. Paul's Explorers program and some budgeted activities that went unspent due to the HVAC campaign closing Norton Hall.

As to the 2020 Operating Budget, Mr. Campbell mentioned that the Vestry had approved a balanced budget of \$1,763,181 at its February meeting. Details of the 2020 Operating Budget are provided on page 22 of the Annual Report.

Finally, Mr. Campbell reviewed the Special Funds. Details of the Special Funds are provided on page 23 of the Annual Report.

The Rev. Warder referred the Annual Meeting to pages 24 and 25 of the Annual Report that contained the St. Paul's Foundation report.

The Rev. Warder referred the Annual Meeting to pages 29-31 of the Annual Report that list the 2019 donors of St. Paul's.

THANK 3RD CENTURY CAMPAIGN, THE KEEP ST. PAUL'S COOL HVAC ASAP, 2019 ANNUAL OPERATING FUND, & COVENANT CIRCLE CONTRIBUTORS

The Rev. Warder thanked all contributors to the various capital campaigns and operating funds of St. Paul's. He reminded the parish that it is not too late to make a pledge toward the 2020 financial needs of St. Paul's.

ANNOUNCE LENTEN RESOURCES

The Rev. Warder announced the Lenten resources and offerings at St. Paul's for the upcoming Lenten season. This included a list of services, activities, and Adult Forums to provide spiritual guidance during this period in the church year.

PRAY THE NECROLOGY

The Rev. Warder then led the necrology, asking those in attendance to pray for those in the parish who have died since St. Paul's 2019 Annual Meeting:

Patricia K. Bladt
Trudy Walker Pearson
Janice Muriel Connally
William Joseph Monahan
Jera Prendergast Verne
Samuel Phillips Robinson
Elizabeth "Lee" Campbell King
Charles Michael Andrae
Donald Leigh Elder
Gordon Downing Noe
Izabella Brock
Trish Ann Ganley
Canda Banks Smith
M. "Peg" Kavaljian
Wellington "Welly" Goddin
Benson "Bill" L. Grayson
Jane Ernestine Schleicher
Albert "Bert" Johnson
Charles Taylor Strauss
William Griffith Thomas
Mary Frances Lewis

2022 ANNUAL MEETING

2020 Minutes

RECTOR'S ANNUAL REPORT

In delivering his 21st report to St. Paul's Annual Meeting, the Rev. Warder recognized and gave thanks for the many blessings represented in the people of St. Paul's and the good work that is done in the name of St. Paul's in Alexandria and beyond.

Five Tenets of St. Paul's

The Rev. Warder outlined the five tenets of St. Paul's (Pray, Worship, Learn, Serve, Give), and provided examples of all the ways that the parish, through the work of parishioners, staff, and clergy, worked to exemplify them in 2019.

The Rev. Warder made specific mention of the outreach and service efforts conducted by the parish in 2019, including gleaning, Meals On Wheels, the Lazarus Ministry, Angel Tree, youth group mission work, and Pennies from Heaven.

Recognition of the Saint Paul's Episcopal Preschool

The Rev. Warder announced the official launch of the St. Paul's Episcopal Preschool, recognized Chris Byrnes as the Interim Head of School, and thanked her and the new board for attending the meeting and for leading the effort to continue the long tradition of Christian education at St. Paul's.

Thanks for Support of the Keep St. Paul's Cool HVAC ASAP Campaign

The Rev. Warder then thanked all of the parish for the support of the Keep St. Paul's Cool HVAC ASAP Campaign and recognized the members of the HVAC Committee, and the HVAC Open House Committee members and HVAC Docents who were going to help conduct parishioners on a tour of the recently completed HVAC project. The names of those recognized and thanked are as follows:

HVAC Open House - Chairs Patricia Montague and Virginia Banchoff. Members of the Alexandria and Hunting Creek Garden Clubs for donating their time, talent and flowers: Jennifer Adams; Leslie Ariail; Virginia Banchoff; Mason Bavin; Mary Elizabeth Duke; Laura Francis; Dottie Hawkins; Gugi Hooff; Jackie Locke; Patricia Montague; Katherine Murphy; Caroline Norman; Michaela Robinson; Francis Talley; Cathy Tyler, and also Craig Henson.

HVAC Docents: Jennifer Adams; Clark Bavin; Scott Broetzman, Larry Campbell; Talley Fulghum; Karen Grane; Chaz Harris; Bruce Hedman; Catherine Linskey; Andrew Lund; Anthony Marasco; Lesley Markham; Jim Morrell; Jim Norman; Cathy Sachs; Luke Strange; Frances Talley; Cathy Tyler; and Lisa Walsh.

HVAC Renovation Celebration Video
The Rev. Warder concluded his report with a video tour of the new renovation facilities that showed the completion of the HVAC project.

BLESSING AND DISMISSAL

The Rev. Warder adjourned the meeting with a blessing at 10:50 a.m.

Respectfully submitted,
Andrew Lund, Register

Addendum 1 Elected Vestry Members – Class of 2023

Class of 2023 (elected for a three-year term)
Andrew Blair
Cindy Brack
Julian Burke
Dale Cloyd
Dede Stanko
Ann Webb

2022 ANNUAL MEETING

Vestry Nominations



Virginia Banchoff

Employment: Retired---Reading Teacher, Fairfax County
Hobbies: Reading, gardening, yoga, walking/exercising. teaching English as Second Language to adults for Campagna Center

St. Paul's Experience: One of the best decisions I have made was to move my membership to St. Paul's several years ago. The warmth and kindness of the clergy and parishioners immediately made me feel welcome and I look forward to becoming more involved in the church's mission.

I care about St. Paul's because... I care about St. Paul's because of its Christian leadership and education within the Parish and the outstanding contributions made to the Alexandria Community through the commitment of St. Paul's volunteers and staff. To me, St. Paul's exemplifies Christ's message for us to love and serve one another.



Lisa Eskew

Employment: Vianovo consulting firm, part time.
Hobbies: Reading good books, seeing good movies, traveling to interesting places, eating great food, staying ahead of the needs of an old house, trying to understand social media and young adults (especially the ones in my house), and remaining optimistic about the future.

St. Paul's Experience: Preschool board, baptismal catechist, Christmas pageant, live nativity, vestry, capital campaign, two capital improvement projects: the courtyard and HVAC system, Daughters of the King and Community of Hope.

I care about St. Paul's because... Growing up, we moved a lot and didn't have a home church. It's such a gift for my family to have been part of St. Paul's for 20 years. Our children were baptized and confirmed here and the church has given us a community. The supportive environment has nurtured my spirit and expanded my faith. Simply put, I love the people.



Steve Francis

Employment: Corporate Visions, Inc. Founder/President 1983-2019 retired. Currently: Wright to Read Mentor, Nature Conservancy Volunteer.

Hobbies: Photography, Guitar, Kayaking, Golf, Active Nationals Fan

St. Paul's Experience: In 1992 we attended our first service at St. Paul's. It was apparent this is a very special parish. St. Paul's has exceeded my expectation as to how a church can impact my life spiritually, emotionally and socially. I have served as an usher, participated in Sunday School, HEP volunteer and hosting Newcomer's Coffees.

I care about St. Paul's because... St. Paul's has a strong sense of community. Its effort to bring comfort and help through its programs and outreach is admirable, as exhibited by the clergy and their ability to engage and nurture. I would be honored to serve on vestry and apply my 36 years of business ownership/management in the stewardship of St. Paul's.



Karen Grane

Employment: County Attorney's Office for Arlington County

Hobbies: Knitting, reading, contemplating retirement

St. Paul's Experience: Vestry - former Treasurer, Senior Warden, and Registrar Acting Assistant Treasurer; Altar Guild, Assisting Verger; Lay Reader; Lay Delegate to Annual Convention; St. Paul's Foundation - former Trustee; St. Paul's Episcopal Preschool - former Treasurer

I care about St. Paul's because... St. Paul's is home to me from the first day I attended a Sunday service. It is a vibrant and caring community with a rich and enduring history. Through our outreach, we support our local community and our Diocese in multiple ways. Throughout this pandemic, St. Paul's adapted and found ways to engage parishioners.



Bruce Hedman

Employment: Managing Director, Entropy Research, LLC

Hobbies: Boating, music, beaches and rooting for the Nats and Eagles

St. Paul's Experience: I've been a parishioner since 1994. My son was baptized and confirmed at St. Paul's, and attended Sunday School and St. Paul's Nursery School. I am a long time usher at the Family Service, and served on the executive committee of the 3rd Century Campaign and on a Seminarian Lay Committee.

I care about St. Paul's because... I care about St. Paul's because of the fellowship I've found here. The St. Paul's community has been a welcoming home to celebrate and give thanks for life's joys, and a source of strength in facing life's challenges. I especially value the community outreach that is so integral to St. Paul's mission.

2022 ANNUAL MEETING

Vestry Nominations



Jim Kahl

Employment: Partner at Whiteford, Taylor & Preston

Hobbies: Tennis; trying to get to the gym whenever possible; history/politics buff; endless work on an old family beach house in Cape May, NJ

St. Paul's Experience: Three terms on the Vestry, including service as Sr. Warden, Jr. Warden, Treasurer, Register and At-Large Executive Committee Member; worked on HVAC committee and various construction and fundraising committees.

I care about St. Paul's because... St. Paul's is the center of our family's spiritual life. Our children's baptisms, our daughter's wedding, and my reception into the Episcopal Church have all taken place at St. Paul's. I treasure the fellowship with others in this caring community and the opportunities for service to help St. Paul's "Shine as a Light."



Carol Kaufmann

Employment: I've been a media professional for 30 years and am currently working full time as a staff writer for The Pew Charitable Trusts. I've written 4 published books in the natural history genre. I also run a wine business that I launched at the beginning of the pandemic.

Hobbies: I'm a voracious reader of both fiction and nonfiction, write freelance articles, live to travel, and love spending time with family and friends. I'm also studying for a wine certification with WSET (Wine and Spirits Education Trust).

St. Paul's Experience: Attended St. Paul's since 2000. Married there in 2002. Kids attended St. Paul's school. First Friday team for 5 yrs. Long-time Shrine Mont attendee. Pre-pandemic Chalice bearer. Enthusiastic Sunday forum attendee and past participant. Portrayed Mary in recent drive-thru Nativity. Just signed up for lector readings.

I care about St. Paul's because... St. Paul's has been a home and touchstone since I was single, 20+ years ago. The church offers guidance, solace, direction, and unconditional love to so many, and does a stellar job of reaching out to local and global communities. I'd like to help bolster and create new ways to show kindness through such efforts.



Taylor Kiland

Employment: Author/Ghostwriter of military non-fiction books

Hobbies: Adventures with my daughter, Bikram yoga, long-distance walking, travel, and reading about military history.

St. Paul's Experience: After many years as a lapsed Episcopalian and living outside of Virginia, I returned to Alexandria and then found my church home at St. Paul's in 2015. I have loved being a preschool volunteer and Sunday School teacher, as well as participating in the myriad service and social activities our church offers.

I care about St. Paul's because... St. Paul's accepts you where you are on your spiritual journey and is a welcoming place for young and old. It has offered a warm and safe space for my family to grow in our faith. I would like to give back to this congregation that has given me so much and contribute to the church's continued growth and success.



Teresa Taylor

Employment: Elementary School Teacher with Fairfax County Public Schools

Hobbies: Skiing, traveling, yoga, running, and sailing

St. Paul's Experience: Served two Vestry terms that included time as Senior Warden, Register, and St. Paul's representative on the preschool board. Served as Acolyte Mentor and Sunday School teacher. Current Chalice bearer, lay reader, and member of the Community of Hope Pastoral Care Ministry.

I care about St. Paul's because... St. Paul's cares about the community and the world and demonstrates this through local and international ministries. It is a faithful community where three generations of my family worship, serve, and are sustained. Living in Saudi Arabia made me grateful for this privilege and determined to try to give back to the church.



Charles J. Zauzig, III

Employment: Nichols Zauzig [Lawyer, Managing Partner]

Hobbies: Surfing and guitar

St. Paul's Experience: 5 years ago my wife Linda and I walked into St. Paul's for the first time, felt it's Grace and knew this would be our Church. We were both confirmed in our faith here. I have had the honor of being on a Lay Support Group twice, second time as the leader

I care about St. Paul's because... This Church has become the center point of my faith. It is a spiritual community led by an incredible and special clergy. It is place we felt it important to have our granddaughter baptized. It is a holy place that gives so much. We need to nurture back.

2022 ANNUAL MEETING

Treasurer's Report

St. Paul's continued to be blessed in 2021 with strong support from parishioners who provided support for the operations and ministries of the church during a second year of the pandemic. While maintaining our commitments to the clergy and staff of St. Paul's and our support for work with the Diocese of Virginia, the people of St. Paul's provided additional gifts for the Lazarus Ministry and other outreach programs. In addition to volunteering their time and talents, additional parishioner donations for Outreach resulted in overall support for Outreach ministries increasing by \$281,324 above the 2021 budgeted level, so that total Outreach support in 2021 was \$516,758.

St. Paul's was blessed to have the ongoing support of the St. Paul's Foundation to offset part of maintenance operating expenses as well as the support of the St. Paul's Episcopal Preschool to offset part of the cost of facilities use. In addition to supporting operating fund maintenance expenses, the St. Paul's Foundation funded a number of capital improvement projects, **read more on page 28.**

The Vestry was able to fund additional capital improvements from the Major Repair Fund, including providing \$131,210 to fund St. Paul's Episcopal Preschool classroom reconfiguration and renovations to support the goals identified by parishioners in a 2019 survey on children's education.

Note: Operating budget actual personnel costs were reduced in 2021 by St. Paul's participation in the federal Employee Retention Tax Credit program that was established to help businesses and nonprofits affected by the pandemic.

Historic Tax Credit Project Completed

Following up on the action approved by the parishioners of St. Paul's at a special congregational meeting held on November 1, 2020, St. Paul's in 2021 successfully completed the process of acquiring and selling Virginia historic tax credits related to the "Keep St. Paul's Cool" HVAC renovation project that was completed in April 2020. The completion of this Virginia historic tax credit project resulted in the transfer in June 2021 of \$525,666 to the St. Paul's Foundation endowment fund to support the future care and maintenance of St. Paul's buildings and grounds.



SPEP Budget

	FY 21-22	FY 22-23
INCOME		
Tuition and Fees	554,636	641,028
Rotary Club Grant	3,000	3,000
Scholarship Revenue	20,514	10,000
Annual Giving and Contributions	38,500	30,150
TOTAL INCOME	\$616,650	\$684,178
EXPENSE		
Personnel	391,457	443,297
Supplies	27,025	29,995
Scholarship	20,514	10,000
Bus	4,500	7,944
Building/ Church Use	20,000	40,000
Programs and Field Trips	5,500	7,000
Other Expenses	13,685	13,685
Operating Reserve	133,969	132,257
TOTAL EXPENSE	\$616,650	\$684,178

2022 ANNUAL MEETING

2021 & 2022 Operating Fund Budget



	ACTUAL JAN - DEC 21	BUDGET JAN - DEC 22
INCOME		
Total Pledges	1,424,900	1,353,562
Plate Offerings	154,039	190,832
St. Paul's Foundation	42,400	72,400
SPEP	20,000	30,000
Outreach Designated Gifts	435,585	209,655
Other Income	43,316	50,611
TOTAL INCOME	\$2,120,240	\$1,907,060
EXPENSE		
Work within the Church	141,100	140,600
Outreach	516,758	289,294
Personnel - Clergy, Staff, Music	749,317	967,778
Operating Maintenance	306,326	334,558
Programs - Church	35,313	96,155
Other	129,700	78,675
TOTAL EXPENSES	\$1,878,514	\$1,907,060
* NET INCOME	\$241,726	\$162,464
	TO ADVANCE PLEDGES RESTRICTED ACCOUNT	(\$79,262)

*The St. Paul's Vestry has earmarked 2021 net operating fund income in the amount of \$162,464 to be transferred to the Major Repair Fund. This will increase the total amount of resources in the Major Repair Fund to \$307,865 to supplement the resources provided by the St. Paul's Foundation to support future capital improvement projects and repairs to St. Paul's historic sanctuary and parish buildings and grounds.

SPECIAL FUNDS -AS OF 12.31.21

ADMINISTRATION		RECTOR'S DISCRETIONARY	
Advanced Pledges	79,262	Soper Gift	180,493
Audit Sinking Fund	13,145	Rector's Discretionary	88,706
Major Repairs	145,401	Beede	105,341
Operating Reserve	292,577	Maxine Bishop	78,254
WORSHIP EDUCATION		SERVICE	
Bishop Dyer Lecture	24,468	Jay Von Hemert	24,051
Christian Education	5,159	Ramey	144,253
Memorial	22,817		
SPEP Scholarship Fund	71,241	YOUTH	
MUSIC		Auction Fund	21,552
Schleicher Bequest	106,326	Mission Trip	(10,815)
Bogle	12,796	Sally Petty	22,234
Tackett Estate Gift	13,191		

TOTAL	\$1,361,190
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Daily Job Log Date: M Tu W Th F S Everyday / 20 21

Site Condition: Good Fair Poor Snow Ice Mud
 Weather: Temp: _____ Rain Heat Wind _____

Work Completed Today: **2021 : A Year for Maintenance**



2022 ANNUAL MEETING

St. Paul's Foundation: Report to the Parish

The St. Paul's Foundation was established in 1992 to build an endowment for the support, care, maintenance, and restoration of the buildings and grounds owned by St. Paul's Church and to support and benefit the Christian mission of St. Paul's Church outside the parish. The Foundation is governed by a board of Trustees who meet several times a year to discuss, monitor and direct the activities of the Foundation. The current trustees are John Siegel, President; Joe Thomas, Treasurer; Suzanne Brock, Secretary; Timothy Adams, David Ayres, Tim Belevetz, John Keppler, Sarah Knutson, and Saint Pollard. They are joined by vestry liaison Larry Campbell and parish liaison and stewardship officer Maria Halloran.

Donations from parishioners over the past 27 years have grown the endowment from \$100,000 to over \$5.7 million at the end of 2021, making the St. Paul's Foundation the financial backbone of this parish. In May of 2021 the Foundation received the proceeds from the sale of the historic tax credits and just over \$525,000 was added to the parish endowment. Additionally, in 2021 the Foundation received large gifts totaling just over \$83,000. The growth of our endowment means the Foundation will take on a more active role in church maintenance, freeing up areas of the Operating Fund to focus on the church's mission and ministry.

Each year the Foundation directs 4.5% of its average portfolio value to restoration projects at St. Paul's. 2021 was a busy year for maintenance with over 4 major projects supported by the Foundation (see pg. 28 for details) for a total of \$329,667. The Foundation is able to support these projects with its Maintenance Sinking Fund. This fund, started in 2017 to support the HVAC ASAP campaign, holds what is left of the 4.5% quarterly distribution after budgeted items are funded. The Maintenance Sinking Fund allows the Foundation to fully support restoration projects that are outside the scope of the Operating Fund. In addition, the Foundation supported ongoing smaller-scale maintenance projects with \$40,000 given directly to the Operating Fund. The Foundation was able to increase the yearly support to the Operating Fund in 2022 to \$70,000.

2021 saw the end of the longest running St. Paul's Foundation maintenance project, the restoration of the 34 stained glass windows in our sanctuary. Started in 2010 the project took 11 years and cost over \$320,000. The project was supported by donations from parishioners, family members of deceased parishioners, and the St. Paul's Foundation. These beautifully restored windows are the manifestation of the mission of the Foundation to support, care, maintain, and restore the buildings and grounds owned by St. Paul's Church.



Your generosity enables the Foundation to fulfill its mission. We welcome your gifts and support as we guide the Foundation into the future. Please remember that the Foundation grows in three ways:

- 1) Gifts in memory of loved ones, in thanksgiving or to the glory of God
- 2) Legacies and bequests
- 3) Market appreciation

The St. Paul's Foundation continues to carefully monitor the endowment and strives to make decisions about building projects that will most impact and support our historic parish.

While much of life at St. Paul's slowed during 2021 things were far from quiet at 228 South Pitt Street. Directed by the St. Paul's Vestry and supported by the St. Paul's Foundation and the Major Repair Fund, 6 major maintenance and renovation projects were completed in 2021. In total St. Paul's dedicated just under \$500,000 to these restoration projects. The scope of work touch every corner of our campus from the Rectory to Norton Hall. These proactive projects are vital to the long-term care of our centuries old buildings. **Take a look at what we got done in 2021:**

January - March

Name: Norton Gutter System Project
Funded By : The St. Paul's Foundation
Cost: \$31,930

Removed all existing gutter sections on portions of the Norton Hall roof and installed a new continuous gutter, copper downspouts, and new copper gutters and downspouts to tie into the existing gutter system. Installed gutter screens on all gutters.

April - June

Name: Wilmer House (Damascus House & Rectory buildings) Roof Project
Funded By : The St. Paul's Foundation
Cost: \$79,668

Replaced the roof and refurbished the chimneys on portions of Wilmer Hall House. Installed a new fully-adhered GAF (General Aniline & Film) flat roofing membrane with a 20-year warranty.

Name: Wilmer House Painting and Repair of Metal Shingles Project
Funded By : The St. Paul's Major Repair Fund
Cost: \$38,507

Painted the Rectory and repaired parts of the Rectory roof.

Name: Wilmer Hall Reconfiguration
Funded By : The St. Paul's Major Repair Fund
Cost: \$131,210

Reconfigured classrooms in Wilmer Hall to accommodate the growing preschool program. Classrooms were expanded on the first and second floors and doorways were added to the first floor for easy access to emergency exits.

July - September

Name: Sanctuary & Norton Roof Repair
Funded By : The St. Paul's Foundation
Cost: \$28,370

Maintenance to the Sanctuary and Norton Hall roof including; chimney and capstone refurbishment, slate roof repair to replace all compromised slate tiles, repair and seal areas of the copper roof, and inspect, clean, and seal areas of the flat roof.

October - December

Name: Wilmer Hall HVAC Replacement
Funded By : The St. Paul's Foundation
Cost: \$189,699

Replaced HVAC system for Wilmer Hall.

2022 ANNUAL MEETING

St. Paul's Foundation Covenant Circle

In December of 2021, the St. Paul's Foundation gratefully accepted a generous gift of just over \$2 million from the Richard and Mary Simmons Charitable Trust. This transformational gift is offered in memory and in thanksgiving for two fellow parishioners who loved St. Paul's and were committed to its mission during their lifetimes and into the future. They, along with their son Christopher Simmons (who died in 2013) and daughter, Robin Simmons Turner, and their families, have long and deep ties to the St. Paul's community.

The funds were designated for four specific purposes that reflect areas of their particular interest: the St. Paul's Lazarus Ministry; the St. Paul's Episcopal Preschool; the St. Paul's Music Program; and the St. Paul's Cemetery.

Starting in 2022, the Director of the Lazarus Ministry will be an endowed position on the parish staff. All administrative costs connected to the fulfillment of this ministry will be covered by the Simmons Bequest. Because of this generous gift, we will now be able to devote 100% of Lazarus' contribution for direct service to those in need. Our administrative costs were already very low, but now they are zero.

Starting this year, the St. Paul's Episcopal Preschool will have an endowed scholarship fund. Because of this generous gift, we will now be able to make certain that more children and families will be able to attend our parish school without financial need being an obstacle.

Starting this year, St. Paul's will establish the Richard D Simmons Choral Scholars Program. This program will help to fund both our paid staff singers and also allow us to engage local choral scholars to enhance our volunteer St. Paul's Adult Choir.



Dick and Mary Simmons

Lastly, the Simmons Bequest will support both the ongoing maintenance and upkeep of the St. Paul's Cemetery, as well as assist with any capital improvements. A strategic plan is in the development stage for the renovation and restoration of our historic 1809 cemetery. Because of this gift we now have the ability to move forward with these plans.

St. Paul's gives thanks to God and to Mary and Dick Simmons for their vision and generosity.

The Covenant Circle is the legacy society of the St. Paul's Foundation. Members of the Covenant Circle, like Mary and

Dick Simmons, notify the church in writing that they have provided for the St. Paul's Foundation or St. Paul's Church in their will, estate plan, or charitable trust. The Covenant Circle currently has over 80 members from our parish family. We appreciate the thoughtful gifts these parishioners have made to ensure that the ministries of St. Paul's will continue well into the future. If you are interested in finding out more about the St. Paul's Foundation or the Covenant Circle, email Maria Halloran at stewardship@stpaulsalexandria.com.



The Simmons Family

2022 ANNUAL MEETING

Foundation Budget

The endowment of the St. Paul's Foundation is managed by Lynx Investment Advisors in conjunction with the Foundation Board of Trustees. The asset allocation of the endowment is as follows: 65% Global Equities, 25% Global Fixed Income, 4% Alternatives, 4% Inflation Hedges, 2% cash. The portfolio is rebalanced as necessary.

The Board of Trustees is authorized to distribute annually 4.5% of a trailing 3-year average of the Foundations' total asset value as of September 30th, with the understanding that this spending rate will not normally exceed total real return from investments. This 4.5% disbursement makes up the budget for the following calendar year. Each November the Foundation holds a joint meeting with the Executive Committee of the Vestry in order to communicate funds available for the next year, approve use of proceeds for specific projects related to debt service, upkeep and maintenance of the buildings, grounds and cemetery of St. Paul's Church, and discuss any "special projects" suggested by the Foundation or the Vestry.

INCOME

ENDOWMENT

JAN - DEC 21

Global Equity	3,774,302
Global Fixed Income	1,066,307
Alternatives	573,304
Inflation Hedge	268,407
Cash	12,734

PORTFOLIO TOTAL

\$5,695,055

MAINTENANCE SINKING FUND

JAN - DEC 21

Starting Value	316,942
2021 Additions*	108,108
2021 Project Costs	(329,667)

TOTAL

\$113,256

*2021 additions include donations to the Foundation as well as budgeted quarterly distribution.

EXPENSE

QUARTERLY DISTRIBUTION FOR 2021: \$45,188

QUARTERLY DISTRIBUTION FOR 2021: \$50,197

JAN - DEC 21 ACTUAL

JAN - DEC 22 BUDGETED

Window Restoration	36,345	NA
Church Maintenance Support	40,000	70,000
Latrobe Lecture/ Other	0	2,500
Accounting	2,400	2,400
Misc.	650	750
Sinking Fund Reserve	101,355	125,140

TOTAL

\$180,750

\$200,790

2022 ANNUAL MEETING

Necrology

What follows is the list of members of the St. Paul's community who died between February of 2021 and January 2022.

Into your hands, O merciful Savior, we commend your servants, Acknowledge, we humble beseech you, sheep of your own fold, lambs of your own flock, sinners of your own redeeming. Receive them into the arms of your mercy, into the blessed rest of everlasting piece, and into the glorious company of saints in the light.

Mark Richard Maddox
April 3, 2021

Stephen Arthur Richardson
May 8, 2021

Audrey Weston
June 20, 2021

Richard deLacey Simmons
June 21, 2021

David Thomas Lefevé
July 18, 2021

Matthew B. Gleason
September 15, 2021

Ramond von Drehle
October 25, 2021

Elizabeth DeBruyn Weight
October 28, 2021

Elizabeth "Libby" Sibold
February 15, 2022

2022 ANNUAL MEETING

2021 Donor listing

We are so grateful for the continued support of the faithful parishioners of St. Paul's Episcopal Church. Below is a listing of parishioners who gave financial donations to the programs and ministries at St. Paul's in 2021.

Members of the Covenant Circle are recognized with the symbol *.
These parishioners have included St. Paul's or the St. Paul's Foundation in their estate planning.

Anonymous (12)	Sharon Bingham Wolfolk and Ephriam Wolfolk, Jr.	Maeva Cosier*
Charles and Dodo Ablard	Kathryn and Andrew Blair*	James Cottrell
Brian and Anna Abram	Duncan Blair	Robert Cox and Holly Lennihan
Ann Adair	Kirk and Kristen Blalock	Chris and Courtney Cox
Bud and Susanne Adams	Cliff and Chellie Blondes	Hannah Cox
Jeff and Kirsten Adams	Jim and Patty Bowen	Cloi Craig
Tim and Jennifer Adams	Cynthia Boyer*	Hamilton and Marianne Crockford
Pen and Elizabeth Agnew	DD Bozek	Art Culvahouse
Kyle and Robbin Ahrold	Dennis and Cindy Brack	Amy Curtis*
Reec Akuak	Burgess Bradshaw	Odie Curtis*
Peter and Anastasia Albritton	Charles and Laurie Bravo	Fred and Ann Czerner
Margaret Alexander	Monica and Ben Bregman	Tom Dabney and Laura Machanic
Thomas Alexander and Lillian Hardaway	Carol J. Brewer and Steven J. Rosenstock*	Diana Daniels
Peter Aliferis and Anna Schalk	William Brewster	Kenneth Davis
Winn and Katherine Allen	Joe and Rebecca Brocato	Susan Dawson
Dale Allen *	David Brock	Tal and Barbara Day*
The Almaas Family	Geoffrey and Courtney Brock	Jeffrey and Joan DeBoer
Rebecca Ames	Lisa Brock and Craig Miller	Robert and Tina Hofmann Deitz
John Anderson	Suzanne Brock*	Caulley and Alex Deringer
Paul Anderson	Scott and Jennifer Broetzmann*	Hugh DeSantis
Susan Anthony	David and Tammy Brown	Steve DeSimone and Lili Romero-DeSimone
Dennis and Ruthie Apelt	Hendrik and Sherry Browne	Lisa DeVaughan*
Leslie Ariail	Bob Brumbaugh	Rodger Digilio and Frede Ottinger
Michelle Armentrout	Joanne Bump	Kyle and Sarah Dilley
David Arnaudo	Julian and Valerie Burke*	Scott and Anita Donaldson
Anne and David Ayres	James and Emma Burnham	Joel and Meaghan Douglas
Harry and Jeannie Baldwin	Jim Burnley	Martha Downs
Neil Balkcom	Mason and Kristin Butler	Joan Dreyer
William Ball	Chris Stegmaier Byrnes	Andrew and Mary Elizabeth Duke
Virginia Banchoff	George and Kathy Caldwell	Denise and Will Dunbar*
Patricia Bango	Peg Caldwell-Ott	Stephen and Emily Dunton
Angela and Rob Barbour	Yvonne Weight Callahan	Monte Durham and Jack Evans
Charlotte and Noah Barger	Skipp and Mary Calvert	Amy Dyer*
Attison and Karen Barnes*	John and Caren Camp	Edelblute Family
Sara Bartley	Shannon and Christopher Campagna*	Lester and Katherine Edwards
Gary and Jeanne Barton	Larry and Stephanie Campbell*	Alexandra Edwards
Tim and Mia Bass	Mario and Karen Cardullo	Joseph and Leslie Edwards
Paul and Marguerite Bateman	Stacy Carlson and Kevin Kelly*	Jenifer Ehrlich
Bruce Batten and Currie Smith	Bill and Susan Carnell	Marilyn Eisenhardt
Julie and Dave Bauer	Sandee Carson	Nancy Elder*
Erika Baum	Daniel and Carlie Casella	Ted and Lee Ellett*
Clark and Mason Bavin	Sheri and Red Cavaney	Riki Ellison
Sally and Dick Bawcombe	Hannah and Treston Chandler	Will Elwood
Barbara Beach*	Thomas Clay and Kathleen O'Day	Ed and Lisa Emblom
Trey and Kylie Beauregard	Liam Cleaver and Ace Everett	Carol Kaufmann and Kevin Enochs
Tom and Jenny Becherer	Dale and Carole Cloyd	Garrett and Allison Erdle
Bruce and Betsy Beckwith	Brad and Julie Coburn	Tucker and Lisa Eskew
Tim and Julianne Belevetz	Emily Cole	Jakob Evans
Jeffrey and Elise Bengtson	John and Jane Cole*	Laura Evans
Jack Bennett	John and Susan Connors	Armando Falcon
Cheryl and Greg Bennett		Mark Fantino and Cindy Kolbe

2022 ANNUAL MEETING

2021 Donor Listing

Bruce Fergusson and Ann Bailey
Jeff and Joan Ferrill
Mike and Carter Flemming
Mike and Tucker Fogarty
Henry and Lee Fonvielle
Ripley Forbes
Greg Forde
Edith and Thomas Forde
Mike and Alanna Foreman
Janet and Lee Forsgren
Louise Forstall
Gregory and Tara Foscatto
Steve and Laura Francis
Steve and Paige Fronabarger
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Michael and Kristin Gallagher
Jack and Diane Galvin
Jaye and Liz Gamble
Rick and Heather Garcia de Castille
Scott and Cele Garrett
Bill and Francine Gemmill
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June Geoffray
Dale Gibb*
Grant and Maggie Gibson
Kevin and Jane Anne Gleason*
Susan Golightly
Robert and Joan Gotwald
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Roger Grayson
Helen Grayson
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Aimee Grinnan
John and Evelyn Griswold
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Grossmann
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Christopher James Hallett
Lindley Megan Swartz Hallett
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John and Amy Hanley
Paul and Lisle Hannah
Rachel Harber
Jay Harder
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David and Nancy Harrison
Jane Harter
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Margaret Hodges
Steve and Lucie Holland
Matt and Littany Hollerbach
Christopher Holmes
Marian Holmes
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Charlie King*
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Randall and Meldie Kish*
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Brian and Sarah Knutson
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Joseph and Bridget Koury
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John and Malicia Kromer
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John Ladd
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Donna Lefeve
Aaron and Maria Leibowitz
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Brittany Lindsey
Doug Lindsey
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Bill and Betty Livingston
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Eleanor and Bob Long
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Bob Montague
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Jim and Nikki Morrell
Taylor and Caroline Morris
Daniel and Brandon Moss

2022 ANNUAL MEETING

2021 Donor listing

Robb and Ginny Mulberger
Chris and Katherine Murphy*
Rick and Sally Murphy
Hope Nelson and Michael Pope
Kathleen Soden Noe
Jim and Caroline Norman*
Cameron and Craig Normand
Laura Northey
Andy and Shelley Norton
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Donald and Barbara O'Leary
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Joanne Odle*
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Erica D. Osowski
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Robin and Beth Roberts
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Robert and Michaela Robinson
Tricia Rodgers
Ron and Melanie Rodgers
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Cindy Roscoe*
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Carter and Jon Schildknecht
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John and Kathryn Schmidt
Elisabeth Schmidt
Rodney and Lois Schmidt
Jane Schneble
Heidi Schneble
Eric and Elizabeth Schnobrick
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Billy Senter and Frank Griffin
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Phyllis Sidorsky
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Geoff and Melissa Sigler
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Laura Simmons
Rob and Cindy Simms
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Peter and Katharine Smeallie
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Babette Smith
Nancy L. Smith*
Nancy S. Smith*
Priscilla Smith
Jason and Jane Spence
Bill Spotswood
Alex and Ruth Squadrini*
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Marybeth and Brooke C. Stoddard
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Edmund and Rosemary Sullivan
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Virginia Taylor and Ron McMurray
Scott and Teresa Taylor
Millie Tazelaar*
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Emerson and Alison Teer
Kristin and Chris Teeters
Shad and JulieAnn Thomas
Sandy and Brigid Thomas
Joe and Diane Thomas
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Cathy and Ruffin Tyler
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Thomas Walker
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Oran and Barbara Warder*
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Marianne Weitz
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Marian Whitman
Victoria Willson
Andrew and Lynn Wilson
Jeff Wilson
Corinne Winburn
Stuart Wineland
Kathy and Frank Wood
Greg and Nancy Woodford
David and Katie Woodruff
Jason Woods
Jackie Wysong
Gary and Catherine Zacuto
Chuck and Linda Zauzig



Are you as smart as a Confirmation student

Students in the St. Paul's Youth Confirmation are studying to prepare for
Confirmation this spring.

Can you remember what you learned in Confirmation class?

Find answers on page 18.

1. Which is not a sacrament?

- a. burial
- b. holy matrimony
- c. unction
- d. confirmation

2. How many books are in the Old Testament of the Bible?

- a. 15
- b. 27
- c. 39
- d. 43

3. Grace is:

- a. something you say at meals
- b. God's favor towards us
- c. unearned and undeserved
- d. all of the above

4. True or False: We only read the baptismal covenant at baptisms.